

# VALUING EMPLOYEE BENEFITS

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This list includes some of the employee benefits provided by small businesses. Employee benefits are a significant cost to your business. Sharing regularly the value of the employee benefits you provide makes good business sense. Taking the company benefits you provide from this list and placing a value on them should help you do this.

- Medical Care Benefits \$ \_\_\_\_\_
- Life Insurance \$ \_\_\_\_\_
- Dental Benefits \$ \_\_\_\_\_
- Sick Leave and Disability Benefits \$ \_\_\_\_\_
- Vacation Benefits \$ \_\_\_\_\_
- Retirement Plan \$ \_\_\_\_\_
- Holiday Gift Bonus \$ \_\_\_\_\_

#### Additional Benefits:

- Holidays \$ \_\_\_\_\_
- Workers' Compensation Insurance \$ \_\_\_\_\_
- Unemployment Insurance \$ \_\_\_\_\_
- Employee Training Programs \$ \_\_\_\_\_
- Social Security (Employer matches your contribution) \$ \_\_\_\_\_
- Company Uniforms \$ \_\_\_\_\_
- Employee Tool Insurance or Tool Allowance \$ \_\_\_\_\_
- Company Picnic \$ \_\_\_\_\_
- Christmas Party \$ \_\_\_\_\_
- Payroll Deduction \$ \_\_\_\_\_
- Employment Service Awards \$ \_\_\_\_\_

As an employer, you recognize the need to treat employees as individuals.

This list and the format on the back should help you as you quantify for individual employees, the value of benefits you provide for them.

